

ESG COMMITMENT

ABOUT ESG AND OUR COMMITMENT

Environmental, Social and Corporate Governance (ESG) refers to three key factors in measuring the sustainability and societal impact of an investment in a company or business. As members of the TSA, we recognise that good ESG is also a demonstration of a responsible organisation, one which:

- proactively works to instil integrity and trust within the workforce and with other stakeholders
- works fairly and transparently
- takes responsibility for its actions

We will utilise the TSA framework as a reference to assist us in developing clear and common policies for good Environment, Social and Corporate governance.

ENVIRONMENT

- The business complies with all relevant environmental legislation
- An environmental policy which defines how the business will develop, promote and implement environmentally responsible policies, practices, standards, and procedures to minimise the effect of its operations on the environment

SOCIAL

- The business complies with relevant Modern Slavery legislation
- The business is committed to the social and environmental wellbeing of the communities in which they operate
- A wellbeing policy providing guidance on how the business manages its obligations to maintain the wellbeing of its employees
- A Code of Ethics which describes the values and behaviours that the business expects of itself and of its employees

CORPORATE

- The business complies with all relevant companies' legislation
- A statement of the core values of the business
- The business complies with all relevant health and safety legislation
- A Health and Safety policy provides information to employees regarding how Health and Safety at work will be managed

This charter is signed by senior leaders from TSA member organisations to ensure that good Environment, Social and Corporate governance is demonstrated through the actions of their board and company.




Peter Hollister
Group Head of Fuels and Lubricants, ASCO UK




Chris O'Callaghan
Managing Director




Steve Taylor
Managing Director




Steve Land
Chief Operating Officer




Dr Phil Holder
Managing Director ED&F Man MLP UK Ltd




Tamara Earley
Chief Corporate Affairs Officer




Martyn Lyons
Chief Executive Officer




Anthony Salvidge
Director




Jason Hornsby
Chief Executive Officer




Tony Woodward
General Manager




Adrian Jackson
Chief Executive




James Caird
Terminal Manager

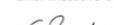



Roy Brooke
Director




Geoff Holmes
Chief Executive Officer

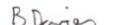



Guy Alexander Bessant
President




Patrick Walters
Chief Executive




Bryan Davies
Managing Director




Neil Watkins
Director Pipelines & Terminals (Valero Logistics UK)




Paul Denmead
Senior Terminal Operations Manager UK