

ESG COMMITMENT

ABOUT ESG AND OUR COMMITMENT

Environmental, Social and Corporate Governance (ESG) refers to three key factors in measuring the sustainability and societal impact of an investment in a company or business. As members of the TSA, we recognise that good ESG is also a demonstration of a responsible organisation, one which:

- proactively works to instil integrity and trust within the workforce and with other stakeholders
- works fairly and transparently
- takes responsibility for its actions

We will utilise the TSA framework as a reference to assist us in developing clear and common policies for good Environment, Social and Corporate governance.



ENVIRONMENT

- The business complies with all relevant environmental legislation
- An environmental policy which defines how the business will develop, promote and implement environmentally responsible policies, practices, standards, and procedures to minimise the effect of its operations on the environment



SOCIAL

- The business complies with relevant Modern Slavery legislation
- The business is committed to the social and environmental wellbeing of the communities in which they operate
- A wellbeing policy providing guidance on how the business manages its obligations to maintain the wellbeing of its employees
- A Code of Ethics which describes the values and behaviours that the business expects of itself and of its employees



CORPORATE

- The business complies with all relevant companies' legislation
- A statement of the core values of the business
- The business complies with all relevant health and safety legislation
- A Health and Safety policy provides information to employees regarding how Health and Safety at work will be managed

This charter is signed by senior leaders from TSA member organisations to ensure that good Environment, Social and Corporate governance is demonstrated through the actions of their board and company.

  Peter Hollister Group Head of Fuels and Lubricants, ASCO UK	  Martyn Lyons Chief Executive Officer	  Roy Brooke Director
  Chris O'Callaghan Managing Director	  Anthony Salvidge Director	  Geoff Holmes Chief Executive Officer
  Steve Taylor Managing Director	  Jason Hornsby Chief Executive Officer	  Guy Alexander Bessant President
  Steve Land Chief Operating Officer	  Tony Woodward General Manager	  Patrick Walters Chief Executive
  Dr Phil Holder Managing Director ED&F Man MLP UK Ltd	  Adrian Jackson Chief Executive	  Bryan Davies Managing Director
  Tamara Earley Chief Corporate Affairs Officer	  Adam Smith Head of Terminals	  Neil Watkins Director Pipelines & Terminals (Valero Logistics UK)
		  Paul Denmead Senior Terminal Operations Manager UK